Human Element
This is our most critical link to making a successful programme that is implementable in any school environment. We focus on quality sourcing, training and development of local youth facilitators. Our facilitators quickly become community leaders who are invested in their communities, schools, dependable and lead by example.

· Sourcing
  o The ideal facilitator is one who has finished grade 11 or grade 12; and/or has any other formal certificate training; and/or has some knowledge of computers; enjoys working with children; can work well in a team; and has a basic command of the English Language. More detail on our interview template can be found here.

· Training
  o Our Foundational Training Series includes modules on 1) understanding the mission and vision of the iiTablet Tshomiz programme; 2) who is a facilitator; 3) language; 4) facilitation techniques; and 5) comprehensive training on the tablet and the MathsBuddy programme.
  o Our Ongoing Training Series includes modules on 1) extended facilitation techniques; 2) understanding how children learn; 3) problem solving tips; 4) monitoring and evaluations; 5) narrowing facilitator content gaps 6) leadership skills and self-awareness; and 7) weekly reflections.

· Development
  o We are readily willing to assist our facilitators to obtain further qualifications.